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No : 01/2025/BB-ĐHĐCĐ

Da Nang, March 28, 2025

## MEETING MINUTES

### ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

#### A. BUSINESS INFORMATION

- Company name : CENTRAL CONTAINER JOINT STOCK COMPANY
- Head office address : No. 75 Quang Trung Street, Hai Chau Ward, Hai Chau District, Da Nang City
- Business Registration Certificate No. 0400424349, first issued by the Department of Planning and Investment of Da Nang City on June 13, 2002, and amended for the 8th time on January 16, 2025.

#### B. MEETING TIME, PLACE AND PARTICIPANTS

- Time: Opening at 08:30 on March 28, 2025.
- Location: Hall on the 2nd floor, Song Han Hotel, No. 14 Ly Tu Trong Street, Da Nang City.
- Meeting participants: The shareholders/authorized representatives of the shareholders of Central Container Joint Stock Company.
- The representative of the Organizing Committee declares the reason for the meeting and introduces the participants.
- Head of the Shareholder Eligibility Verification Committee, Ms. Nguyen Thi Nhu Ngoc, reports to the General Meeting on the results of the verification of shareholder eligibility for the 2025 Annual General Meeting of Shareholders. At the time of the opening (8:30 AM), there were 11 shareholders and authorized representatives in attendance, legally representing 2.736.722 voting shares, accounting for 81,57% of the total 3.354.996 voting shares. Based on the Enterprise Law, the Company's Charter, and current regulations, the 2025 Annual General Meeting of Shareholders of Central Container Joint Stock Company is deemed valid and qualified to proceed.

#### C. PROGRAM, CONTENT AND RESULTS OF VOTING AT THE CONGRESS

##### 1. Presidium, Secretariat

The Organizing Committee introduced the participants and invited the Presidium and the Congress Secretariat to work.

##### • Composition of the Presidium:

- Mr. Le The Trung Chairman of the Board of Directors – Chairman
- Ms. Dang Tran Gia Thoai Member of Board of Directors, Director
- Mr. Ngo Quoc Vu Member of Board of Directors, Deputy of Director

\* The Secretary of the General Meeting is introduced by the Chairperson:



- Ms. Tran Thi Phuoc

## **2. Congress Program Contents**

The General Meeting's agenda was approved by the General Meeting of Shareholders with 100% of shareholders present in agreement by raising their voting cards.

### **3. Regulations on organizing the congress**

The regulations for organizing the General Meeting were approved by the General Meeting of Shareholders with 100% of shareholders present in agreement by raising their voting cards.

### **4. Regulations on election of additional members of the Board of Directors for the 2024-2027 term**

The regulations for the election of additional members of the Board of Directors for the 2024-2027 term were approved by the General Meeting of Shareholders with 100% of shareholders present in agreement by raising their voting cards.

### **5. Election of the counting committee**

The Vote Counting Committee at the General Meeting consists of the following members:

- |                         |        |
|-------------------------|--------|
| - Mr. Le Hoa            | Head   |
| - Mr. Nguyen Quang Rang | Member |
| - Ms. Phan Thi Ngoc Lan | Member |

The Congress approved the list of the Ballot Counting Committee with 100% of shareholders present in agreement by raising their voting cards.

## **6. Reports and presentations presented at the Congress**

6.1. The Congress listened to the content presented at the meeting.

6.2. Ms. Dang Tran Gia Thoai – The Board of Directors members and the General Director of the Company present their reports:

- Report on the Activities of the Board of Directors in 2024, Report on Business Performance in 2024 and the Business Plan for 2025.
- Proposal for Approval of the 2024 Financial Statements audited by AAC Auditing and Accounting Co., Ltd
- Proposal for Approval of the 2024 Profit Distribution Plan
- Proposal for Approval of the 2025 Business Plan, Investment in Equipment and Facilities, and Projected Profit Distribution for 2025
- Proposal for Amendments and Supplements to the Company's Internal Corporate Governance Regulations
- Proposal for the Issuance of Shares to Pay 2024 Dividends and the Issuance of Shares to Increase Charter Capital from Owner's Equity
- Proposal for the Additional Share Offering to Existing Shareholders to Increase Charter Capital
- Proposal for Amendments to the Company's Charter
- Proposal for Approval of Contracts and Transactions Under the Authority of the General Meeting of Shareholders

6.3. Ms. Đàng Thanh Tam – Member of the Supervisory Board presents the Supervisory Board's Activity Report for 2024.

6.4. Mr. Truong Ly The Anh – Head of the Supervisory Board presents the proposal for the selection of an independent auditing firm.

**7. Approve the dismissal of Mr. Nguyen Viet Trung from his position as a member of the Board of Directors for the 2024-2027 term.**

Mr. Ngo Quoc Vu, Member of the Board of Directors, presents the proposal for the dismissal of Mr. Nguyen Viet Trung from his position as a Board Member for the 2024-2027 term at his personal request and the election of an additional Board Member for Central Container Joint Stock Company for the 2024-2027 term.

The General Meeting of Shareholders voted and unanimously approved the proposal with 100% of the attending shareholders in favor, using the voting card method.

**8. Election of an Additional Board Member for the 2024-2027 Term**

Mr. Ngo Quoc Vu, Member of the Board of Directors, presented to the General Meeting of Shareholders the list of candidates for the additional election of a Board Member for the 2024-2027 term, which includes:

1/ Mr. Bui Hung Viet

The General Meeting of Shareholders unanimously approved the list of candidates with 99,99% of attending shareholders voting in favor, using the voting card method.

**\* Election Results:**

As of the time of the election, there were 11 shareholders and authorized representatives in attendance, legally representing 2.736.722 shares, accounting for 81,57% of the total 3.354.996 voting shares.

Based on the vote counting results, Mr. Bui Hung Viet was elected as a member of the Board of Directors for the 2024-2027 term with a total of 2.736.720 votes, accounting for 99,99% of the total votes cast by all attending shareholders.

**9. Discussion at the General Meeting:**

The Chairperson invited shareholders to provide opinions on the reports and proposals presented at the General Meeting. Shareholders discussed and contributed their opinions on the reports and proposals submitted by the Presiding Committee:

- The majority of shareholders agreed to approve the 2024 business performance results, confirming that the company successfully met the targets set by the General Meeting of Shareholders, as well as the 2025 business and operational plan. The shareholders provided feedback to the Board of Directors and the company's Executive Board regarding the investment in DNL company, emphasizing the need to diversify customers to minimize risks and implement appropriate management measures in accordance with Regulation 168 on driver penalties.

**D. VOTING RESULTS ON MATTERS AT THE GENERAL MEETING OF SHAREHOLDERS**

After reviewing the reports, proposals, and discussing relevant matters, the 2025 Annual General Meeting of Shareholders of Central Container Joint Stock Company conducted voting and approved the resolutions.

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At the time of voting, the total number of registered shareholders and authorized representatives attending the meeting was 11 individuals, representing 2.736.722 shares, accounting for 81,57% of the total 3.354.996 voting shares.

The General Meeting of Shareholders voted to approve the following matters:

**1. Approval of the Board of Directors' Activity Report for 2024, the Business Performance Report for 2024, and the Business Plan for 2025.**

*Number of votes in favor: 2.736.720 votes, accounting for 99,99% of the total votes of all attending shareholders.*

*Number of votes against: 0 votes*

*Number of abstentions: 0 votes*

**2. Approval of the Supervisory Board's Activity Report for 2024.**

*Number of votes in favor: 2.736.720 votes, accounting for 99,99% of the total votes of all attending shareholders.*

*Number of votes against: 0 votes*

*Number of abstentions: 0 votes*

**3. Approval of the 2024 Financial Statements audited by AAC Auditing and Accounting Co., Ltd.**

Some basic indicators in the 2024 Financial Statements are as follows:

No.	Target	Amount (VND)
1	Total assets	124.387.558.102
2	Equity	87.930.388.577
	<i>In which: equity capital</i>	<i>33.549.960.000</i>
3	Service revenue	294.480.746.178
4	Profit before corporate income tax	16.150.566.951
5	Profit after corporate income tax	12.332.712.544
<b>6</b>	<b>Profit after tax of parent company shareholders</b>	<b>12.249.874.740</b>
7	Basic earnings per share	3.651

*Number of votes in favor: 2.736.720 votes, accounting for 99,99% of the total votes of all attending shareholders.*

*Number of votes against: 0 votes*

*Number of abstentions: 0 votes*

**4. Approval of the 2024 Profit Distribution Plan:**

According to the audited 2024 Financial Statements and Resolution No. 01/2024/NQ-DHĐCĐ of the General Meeting of Shareholders dated April 6, 2024, the General Meeting of Shareholders approves the 2024 profit distribution plan as follows:

- Profit after tax in 2024: 12.046.505.349 dong
- Total accumulated profit after tax up to 2024: 18.453.127.059 dong
- Provision for bonus and welfare fund: 1.200.000.000 dong
- Bonus for the BOD and Supervisory Board: 200.000.000 dong
- Bonus for the Executive Board: 278.000.000 dong
- Stock dividend: 30% of charter capital (according to the share issuance proposal to increase charter capital attached to this minutes)

*Number of votes in favor: 2.736.720 votes, accounting for 99,99% of the total votes of*

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*all attending shareholders.*

*Number of votes against: 0 votes*

*Number of abstentions: 0 votes*

**5. Approval of the 2025 Business Plan, Investment in Equipment and Vehicles, and Proposed Profit Distribution for 2025:**

**5.1. Business Plan for 2025:**

- Revenue: 322 billion VND
- Profit before tax: 16 billion VND

**5.2. Investment Plan for Equipment and Vehicles for 2025:**

- Investment in 10 tractors & 10 40' semi-trailers: expected investment value of 10.7 billion VND.
- Invest in 02 specialized trailers to handle project goods, expected investment value of 2 billion VND.
- Renovating and upgrading GHL depot yard: expected value of 1.5 billion VND.
- Investment in upgrading the eTruck transportation management software: estimated value of 500 million VND.
- Investment in two generators for cold cargo operations in Qui Nhon: estimated value of 300 million VND.
- Investment in an automatic fire suppression system at the ICD Hoa Cam warehouse: estimated value of 1 billion VND.
- Invest in a used container forklift: Estimated value 2 billion VND.
- Find and buy land around Lien Chieu Port area of 2-3 hectares to build warehouses.
- Total expected investment value: 18 billion VND (in words: eighteen billion VND).

**5.3. Expected dividend rate in 2025:**

- Dividend payment: not less than 10% of charter capital

*Number of votes in favor: 2.736.720 votes, accounting for 99,99% of the total votes of all attending shareholders.*

*Number of votes against: 0 votes*

*Number of abstentions: 0 votes*

**6. Approval of authorizing the Board of Directors to select an independent auditing unit.**

The General Meeting of Shareholders authorizes the Board of Directors to select an independent auditing company (reputable and licensed to operate in Vietnam, approved by the State Securities Commission to perform audits for units of public interest in the securities sector in 2025) to carry out audit activities. Audit implementation time: From the date of the 2025 Annual General Meeting of Shareholders until the General Meeting of Shareholders decides otherwise.

*Number of votes in favor: 2.736.720 votes, accounting for 99,99% of the total votes of all attending shareholders.*

*Number of votes against: 0 votes*

*Number of abstentions: 0 votes*

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**7. Approval of the amendment and supplementation of the Internal Corporate Governance Regulations to comply with Decree 155/2020/NĐ-CP, specifically as follows:**  
Supplement:

**“Article 14: Organization of the General Meeting of Shareholders via Online Meetings**

In cases where the Company applies modern technology to organize the General Meeting of Shareholders (GMS) through online meetings, the Company is responsible for ensuring that shareholders can attend and vote via electronic voting or other electronic methods in accordance with Article 144 of the Law on Enterprises and Clause 3, Article 274 of Decree No. 155/NĐ-CP.

**“Article 15: Standards for Board of Directors Members**

4. A member of the Board of Directors of the Company shall not concurrently serve as a member of the Board of Directors in more than five (05) other companies.

**“Article 33: Appointment/Employment Contracts with Company Executives**

The Company shall have one General Director, several Deputy General Directors, and one Chief Accountant appointed by the Board of Directors. The General Director and Deputy General Directors may also be members of the Board of Directors and are appointed or dismissed by the Board of Directors.”

*Number of votes in favor: 2.736.720 votes, accounting for 99,99% of the total votes of all attending shareholders.*

*Number of votes against: 0 votes*

*Number of abstentions: 0 votes*

**8. Approval of Proposal No. 06/2025/VSM/TT-HĐQT dated March 28, 2025, from the Board of Directors regarding the issuance of shares for the 2024 dividend payment and the issuance of shares to increase charter capital from owner’s equity (proposal attached to this minutes)**

*Number of votes in favor: 2.736.720 votes, accounting for 99,99% of the total votes of all attending shareholders.*

*Number of votes against: 0 votes*

*Number of abstentions: 0 votes*

**9. Approved the proposal No. 07/2025/VSM/TT-HĐQT dated March 28, 2025, by the Board of Directors regarding the plan to offer additional shares to existing shareholders to increase charter capital (proposal attached to this minutes).**

*Number of votes in favor: 2.690.720 votes, accounting for 98,32% of the total votes of all attending shareholders.*

*Number of votes against: 46.000 votes*

*Number of abstentions: 0 votes*

**10. Approved the amendment of the company charter to comply with the provisions of the Enterprise Law.**

**A. Amend Article 28.2.h of the Company Charter as follows:**

- Current Content:

*“2. The Board of Directors has the following rights and obligations:*

*h) Approve contracts for purchase, sale, loan, lending, and other contracts with a value equal to or less than 35% of the total value of assets recorded in the company’s most recent financial statements;*

- Revised Content::

*“2. The Board of Directors has the following rights and obligations:*

...h) Approve contracts for purchase, sale, loan, lending, and other contracts or transactions with a value from 35% of the total value of assets recorded in the company's most recent financial statements and above, except for contracts or transactions within the decision-making authority of the General Meeting of Shareholders as provided in point d, clause 2 of Article 138, clause 1 and clause 3 of Article 167 of the Enterprise Law”.

#### **B. Other Amendments**

Several detailed adjustments to sentence structure, vocabulary, abbreviations, and some references in the Charter to ensure consistency in form and content (without altering the substantive content of the articles and clauses) as per the attached Charter.

Number of votes in favor: 2.736.720 votes, accounting for 99,99% of the total votes of all attending shareholders.

Number of votes against: 0 votes

Number of abstentions: 0 votes

#### **11. Approve the contracts and transactions under the authority of the General Meeting of Shareholders as follows:**

a) Approve the policy on entering into/executing contracts/transactions by the Company that fall under the approval authority of the General Meeting of Shareholders in 2025, as follows:

- Contract/Transaction Counterparties: Organizations, individuals (including but not limited to transactions between the Company and Board members, Directors, or other related parties as provided under the Enterprise Law)

- Types of Contracts/Transactions: Loan transactions/lending, security transactions (pledge, mortgage, guarantee, etc.), purchase and sale, investment, and other transactions within the authority of the General Meeting of Shareholders.

- Contract/Transaction Value:

• Investment contracts/transactions, sale of assets with a value from 35% of the total asset value recorded in the Company's most recent financial statements.

• Contracts, transactions for loan, lending, sale of assets with a value greater than 10% of the Company's total asset value recorded in the most recent financial statements between the Company and shareholders holding 51% or more of the total voting shares, or related parties of those shareholders.

• Contracts, transactions as stipulated in Clause 1, Article 167 of the Enterprise Law, with a value from 35% of the total asset value of the Company recorded in the most recent financial statements.

- Time of Signing Contracts/Transactions: Transactions occurring from after the 2025 Annual General Meeting of Shareholders until before the 2026 Annual General Meeting of Shareholders.

b) Empower and authorize the Board of Directors to determine the detailed content of each contract/transaction; sign and execute the above-mentioned contracts/transactions, ensuring compliance with legal regulations and the Company's interests. The Board of Directors is entitled to further delegate to the Director the implementation of the provisions stated in this Article (if necessary), and to report the implementation results at the 2026 Annual General Meeting of Shareholders.

Number of votes in favor: 2.736.720 votes, accounting for 99,99% of the total votes of all attending shareholders.

Number of votes against: 0 votes

Number of abstentions: 0 votes

**E. APPROVAL OF MINUTES, CLOSING OF THE CONGRESS:**

1. Ms. Tran Thi Phuoc – Meeting Secretary, presented the meeting minutes and the draft resolutions.

2. Mr. Le The Trung – Chairman of the Board of Directors, chaired the meeting and sought the opinions of the General Meeting to adopt the meeting minutes and the resolutions of the 2025 Annual General Meeting of Shareholders by means of a show of cards.

The meeting unanimously approved the meeting minutes and the resolutions of the 2025 Annual General Meeting of Shareholders of Central Container Joint Stock Company, with 100% of the shareholders present in agreement by a show of cards.

3. Mr. Le The Trung declared the meeting closed at 11h00' on the same day.

**SECRETARY**



**MS. TRAN THI PHUOC**

**ON BEHALF OF GMS  
CHAIRMAN OF BOD**



**MR. LE THE TRUNG**

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